

COMMISSIONERS

Richard D. Lamm, *Co-Chair*

Since its founding in the Fall of 1987, former Governor Richard Lamm has served as Director of the Center for Public Policy and Contemporary Issues at the University of Denver. His research and teaching focus has been in the health policy area, with a special emphasis on generational health care issues and the allocation of health care resources. In addition, he practices law with the Denver law firm of Berliner, Boyle, Kaplan, Zisser and Walter. Governor Lamm is one of a new breed of policy analysts who argues that the challenge of the 1990s is to meet public needs with ever more-limited resources. Public policy "cannot count on historic revenue growth and thus cannot chase geometric curves of public spending." Governor Lamm moves beyond traditional liberalism and conservatism to urge that the task before us is "to reconceptualize much of what government does and how it does it."

Troy A. Eid, *Co-Chair*

Troy Eid was appointed Executive Director of the Colorado Department of Personnel & Administration in September 2001. As the chief administrative officer for Colorado's \$13.6 billion state government, Troy is responsible for Colorado's 60,000 government employees; more than \$9 billion in real estate; and for providing business, technology, financial and other services to more than 60 state departments, agencies and institutions. Before joining the Owens Administration, Troy was Chief Operating Officer & General Counsel for InfoTEST International, an Internet applications development consortium founded by Hewlett-Packard Co. in 1992 and including AT&T, Sprint, IBM, 3M, Harvard University and more than 60 other leading corporations, universities and research laboratories.

John W. Bliss

John Bliss, Vice President Emeritus for Budget and Finance at the University of Colorado, has over twenty years of experience as Chief Financial Officer with various higher education systems. As CFO for the University of Colorado System, his areas of responsibility included oversight of capital and operating budgets, the controller's office, the treasurer's office, payroll and benefit services, the Procurement Service Center and University management systems.

Brian D. Burnett

Brian Burnett has recently been named the Vice Chancellor for Administration and Finance at the University of Colorado at Colorado Springs (UCCS). Prior to joining UCCS, Brian was the Chief Financial Officer for the Colorado Commission on Higher Education (CCHE), a position he had held since March 2002. Brian's background in government fiscal and budgeting issues includes nearly six years as Budget Analyst for the Joint Budget Committee of the Colorado General Assembly where he had primary

oversight of criminal justice issues during the latter three years of his tenure. He has a Bachelor's degree in Economics from the University of Colorado at Boulder and a Master's degree in Finance from the University of Colorado at Denver.

Steven W. Farber

A founding partner of Brownstein Hyatt & Farber, Steve Farber serves as Managing Partner and President of the firm. His practice encompasses corporate and partnership business transactions, public and private business transactions, acquisitions and mergers, real estate, business, and contract transactions. His experience includes the representation of the ASCENT Corporation, former owner of the Denver Nuggets NBA franchise and the Colorado Avalanche NHL franchise, in connection with the Pepsi Center. In addition, Steve has represented the Denver Broncos on numerous matters, including the new football stadium.

Diedra A. Garcia

In June 2002, Governor Owens appointed Diedra Garcia to the State Personnel Board for a five year term. She is also the owner and commercial general contractor of DRG & Associates, Inc., a family-owned business, which employs 24 employees in Lakewood, Colorado. In addition to overseeing the day-to-day operation of the business, Diedra is responsible for strategic planning, management of the company's assets and investment strategy, development of personnel programs, personnel management, contract administration, development of marketing programs, and construction project management.

Salvador Gomez

As President and CEO of Source One Management, Inc., Salvador Gomez develops and maintains the vision of the company. He oversees marketing, product development, production and finance, customer service, and approves all financial obligations. In addition, Salvador seeks business opportunities and strategic alliances with other companies and organizations while also planning, developing, and establishing policies and objectives of business organization in accordance with board directives and the company charter. He is a recognized leader in the business community, both in Colorado and nationally with a total of 35 years experience in business and association administration and management, public policy development, and community economic development, including 15 years as owner and President/CEO of Source One.

Joan Johnson

A Colorado native, Joan Johnson has been active in state politics for a number of years. Joan is presently the Director of Capital Assets for the Commission on Higher Education. Prior to that she worked as a lobbyist, operated a public relations business and served as a State Senator from 1991 to 1998. Joan's previous work experience also includes being a reporter for the Denver Post and a stint in the U.S. Peace Corps.

State Senator Norma Anderson

Senator Norma Anderson was elected to the Colorado State Senate in 1998 and was selected to serve as Senate Majority Leader in 2003. She currently serves on the Finance and Legislative Audit Committees, and is former Chair of the Business Affairs and Labor Committee. In 1986, she was elected to the Colorado State House of Representatives, and served as House Majority Leader from 1997-1998. Senator Anderson's major accomplishments include the School Finance Act of 1994, the Third Grade Literacy Act, creation of the Colorado Department of Transportation, and Lifetime Parole and Probation for Sex Offenders. Her primary issues of interest in the General Assembly include education, transportation, crime, and tax reform.

State Representative Rosemary Marshall

Rosemary Marshall is a Denver native and former Director of the office of Public Relations and Policy for the Colorado Department of Labor and Employment. Following a lengthy career in state government, she was elected in 2000 to the Colorado House of Representatives, and re-elected in 2002. She has served on the legislative committees of Business Affairs and Labor, Information Technology, Judiciary, Finance, and Legal Services. In 2002, Representative Marshall was selected as Legislator of the Year by the Colorado chapter of the National Association of Social Workers. She has a long history of political and community service, and has worked to promote integrity in government by her involvement in countless local and statewide campaigns. She is a member of the NAACP, a founding member of Colorado Black Women for Political Action and is a recipient of their political achievement award in 1999.

Jeffrey C. Schutt

As a Colorado native, Jeff has worked and lived in Colorado his entire life. After completing a BA in Business Administration, Jeff worked in commercial banking, was a private business owner, worked with local and county governments in human resource management, was a personnel analyst with the Colorado Merit System, and was appointed Director of the Merit System in 1985. In 1992 Jeff was appointed the Associate Director for the Colorado Department of Personnel, where he led the successful merger with the former Department of Administration. In 1995, Jeff became the Director of the Division of Human Resources with the newly formed Department of Personnel & Administration (DPA).

Greg Walcher

Greg Walcher was appointed to Governor Owens' cabinet as executive director of the Department of Natural Resources in January 1999. He brings to the position 20 years experience in natural resource issues. From 1989 to 1999 Walcher served as president of CLUB 20, the Western Slope promotional organization. During his tenure, CLUB 20 nearly tripled the size of its membership and budget, and he was credited with bringing

a new level of activity, visibility, and effectiveness to the Western Slope. Prior to his CLUB 20 tenure, Walcher spent 10 years in Washington, D.C., on the staff of U.S. Senator Bill Armstrong, including five years as executive director. He handled issues as diverse as transportation, agriculture, governmental affairs, and natural resources.

Dr. Albert C. Yates

Dr. Albert Yates, President Emeritus of Colorado State University, has led a distinguished academic career as a professor and administrator. Graduating magna cum laude with degrees in chemistry and mathematics from the University of Memphis, he went on to earn a doctorate in theoretical chemical physics from Indiana University. Dr. Yates then served as a post-doctoral research fellow at the University of Southern California and later completed the Institute for Educational Management at the Harvard School of Business. Dr. Yates has served at Indiana University, the University of Cincinnati, and as executive vice president and provost at Washington State University. In 1990, the State Board of Agriculture appointed him as Colorado State's 12th president, a position he held until June 2003.



STAFF

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The Commission would also like to express its sincere appreciation for the invaluable assistance of Terry Ketelson and his outstanding team at the State Archives, and to acknowledge Rick Ciminelli, Livingston Keithley, Karen Leutenegger, Gil Lopez, Benjamin Petre, Julie Postlethwait, Mara Warren, Linda Watson and Jeff Woodhouse for their contributions to the Commission's work and the final report.